## Volunteer Intake

Our community volunteers were well prepared for their roles as Success Coaches and appreciated the thoroughness and professionalism of the process.

Six steps prior to their coaching experience:

- 1. Submitted an application to Touch Point Connection
- 2. Completed an application to the school district
- 3. Fingerprinting
- 4. Have an interview with a Coach Manager (someone who has completed a certified coach training program) and reference checks
- 5. Attended a full day Orientation and Training
- 6. Completed a Policies and Procedures meeting prior to the meet up with their teen.

The Orientation and Training was a full day event which consisted of and not limited to:

- What coaching is and is not
- A teen panel so they can better understand the "life of a teen today"
- Coaching Demonstration
- Confidentiality, Mandatory Reporting, and Duty to Warn, etc.
- How to create a Sanctuary of non judgment and safety
- Practicing: listening and asking questions

During their tenure as Success Coaches there was support by their Coach Manager:

- Just-in-time support
- Workshops
- Notebook with information on school district requirements, logistics, and tools and models for coaching.

INTAKE OF VOLUNTEER COACH:	
Purpose:	Organized process for which interested volunteers apply, are
	interviewed and approved to become a volunteer for the agency.
Process:	<ul> <li>Potential volunteers complete an online application</li> </ul>
	<ul> <li>Coach Manager meets with potential volunteer for interview</li> </ul>
	<ul> <li>Volunteer intake support and engagement</li> </ul>
	<ul> <li>Review of process, policies and expectations</li> </ul>
	Fingerprinting
	Scheduling volunteer training
Examples:	<ul> <li>6 steps to becoming a volunteer coach*</li> </ul>
	Volunteer application*
	Tips for Volunteer Interview Form*
	Interview questions*